

## **FAQs about HYBRID VIRTUAL TRAINING in Makin' It Work**

To address the need for new instructors in the Workin' It Out programs, I have planned a HYBRID VIRTUAL Instructor Certification Seminar in "Makin' It Work," our soft skills program for individuals who are currently or were previously incarcerated.

**WHEN?** The 3-day Instructor Certification Seminar is scheduled for **Tues, March 2, 2021 - Thur, March 4, 2021**, from 8:30AM to 4:30PM daily, with breaks throughout the day. Instructors must attend the entire training and be fully engaged to be certified.

**HOW?** Due to the COVID-19 pandemic, the training will be conducted using a hybrid virtual approach. Each participant must be paired with one or two others in local teams (i.e., 2-3 people per team). These teams must meet in the same physical space (though socially distanced) for the sake of discussions, activities and teaching demonstrations.

The class itself will take place over Zoom, led by the author, Dr. Steve Parese. Classroom-based activities will be conducted in local teams to allow for in-person experiences. Each local team will be required to prepare and deliver a 45-minute virtual demonstration lesson to the rest of the class, after which they will receive supportive feedback from Dr. Parese and their classmates. At the conclusion of the course, each instructor will be required to pass an online multiple choice test with a minimum score to 80%, after which s/he will receive a signed certificate by e-mail.

It is highly recommended (though not required) that each team be mentored by an experienced Makin' It Work instructor who can assist in person.

**TECHNOLOGY?** Each team must have a safe space to meet in person, a dependable high speed internet connection, at least one large screen monitor, and a quality video camera, microphone, and speaker.

**MATERIALS?** One week prior to the training, each new Instructor will receive a set of instructional materials, including: one (1) Makin' It Work Trainer's Manual, one (1) Makin' It Work PowerPoint flash drive, and a starter set of ten (10) Makin' It Work Workbooks. (Additional workbooks for use with participants must be purchased directly from us.)

**COST?** \$825/person, including shipping of all materials listed one week prior to training.

**CROSS-TRAINING?** Any instructor who completes the 3-day training in Makin' It Work may cross-train in one of the other programs below.

- 1 "Workin' It Out" for inexperienced or dislocated workers with soft skill issues.
- 2 "Learning to Work It Out" for individuals with multiple barriers, such as TANF recipients.
- 3 "Beginning to Work It Out" for at-risk youth and young adults.
- 4 "Makin' It Work" for former offenders transitioning back to work and community.
- 5 "Workin' with Tradition" for members of Native American communities.

The cross-training fee is **\$150/program**, inclusive of shipped materials. If you do NOT want Makin' It Work certification, there will be NO additional charge, and you will receive materials relevant to the program of your choosing. The time required is approximately one hour, to be scheduled for the day following the training (**Friday, March 5, 2021**) at a time to be determined.

*For information not offered here, contact Dr. Steve Parese at [SBParese@aol.com](mailto:SBParese@aol.com) or call 336-406-1083. Limited spots available, so please register early.*